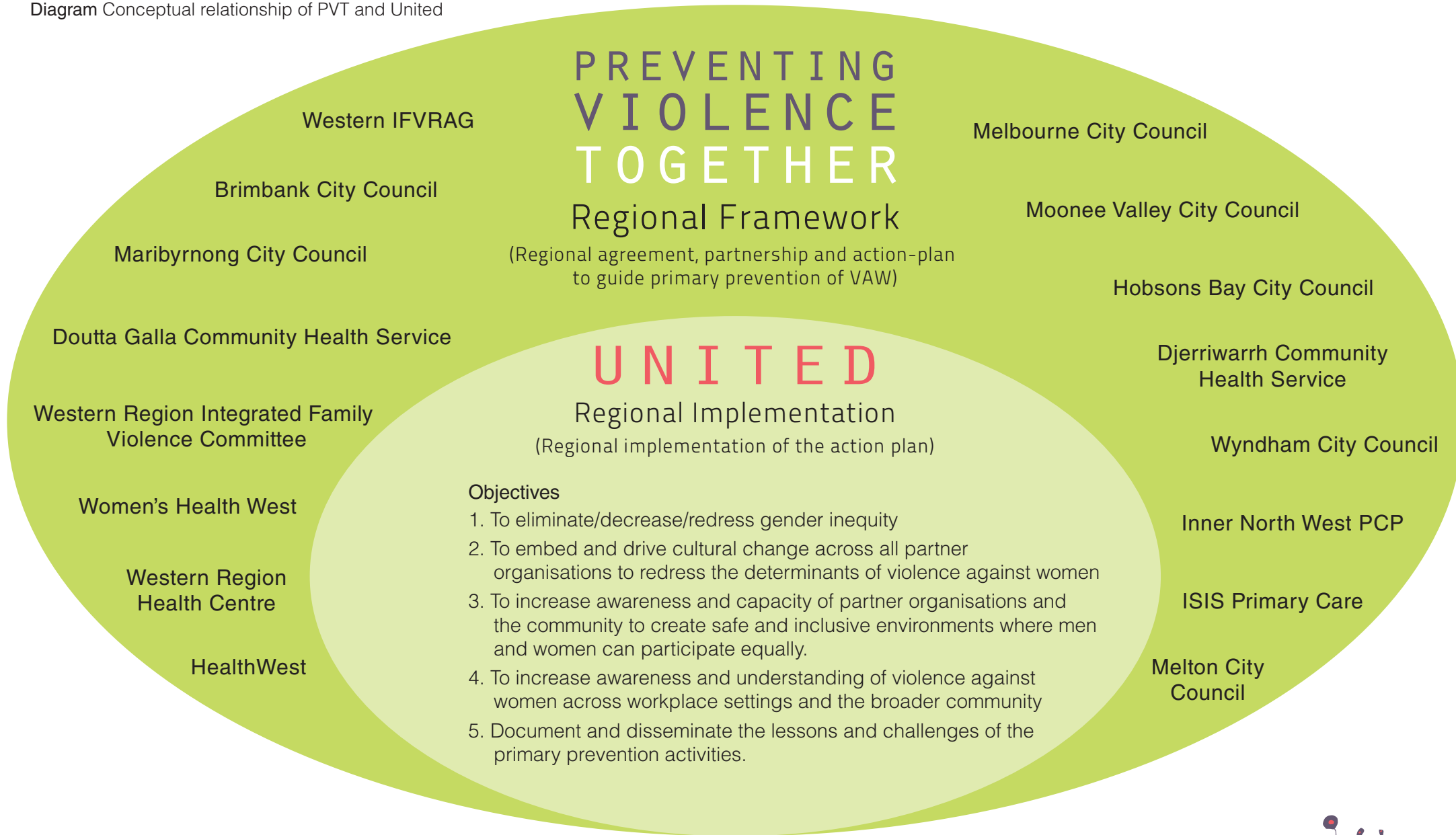


Diagram Conceptual relationship of PVT and United



United resources to support regional implementation of the action plan:

- Project workers at Women's Health West
- Development of tools and resources to support implementation of the plan
- Preventing Violence Together Implementation Committee capacity building
- Organisational capacity building, training and workforce development with partners
- Strategic guidance, advocacy and support for partner prevention of violence against women and gender equity initiatives (presentations, meetings, consultations, working groups, input into organisational plans and initiatives)



UNITED Reporting

What are we reporting?

The region's progress toward the implementation of the action plan during 2012-2015



How do we provide this information to the Department of Justice?

Through interim and end of year reports to the Department of Justice

(Reports prepared by Women's Health West [lead agency], with reports approved by the Executive Governance Group).



How do we report on the regional implementation of the action plan?

Through providing high-level regional information (non-agency identifying) against our objectives, as required by the Department of Justice reporting template (Nov 2013):

1. To eliminate/decrease/redress gender inequity

E.g. A United Gender Equity Staff Attitudes Survey was launched with nine partner agencies during September-October 2013

2. To embed and drive cultural change across all partner organisations to redress the determinants of violence against women

E.g. Six partner agencies have commenced the process of developing a PVAW and/or Gender Equity organisational policy.

3. To increase awareness and capacity of partner organisations and the community to create safe and inclusive environments where men and women can participate equally

E.g. The PVT IC held a capacity building session with Prof Bob Pease, around engaging men in the prevention of men's violence against women

4. To increase awareness and understanding of violence against women across workplace settings and the broader community

E.g. The PVT IC collaborated with DV Vic to host a western region consultation for the development of the Victorian Strategy for Working with Media to prevent violence against women

5. Document and disseminate the lessons and challenges of the primary prevention activities.

E.g. An evaluation reflective workshop, facilitated by ARCSHS, was held with the PVT/United Implementation Committee in July 2013.



UNITED Evaluation

What are we evaluating?

The region's progress toward the implementation of the action plan during 2012-2015



How do we evaluate the region's progress to PVAW in the west?

By evaluating the region's progress towards the following objectives:

1. To eliminate/decrease/redress gender inequity
2. To embed and drive cultural change across all partner organisations to redress the determinants of violence against women
3. To increase awareness and capacity of partner organisations and the community to create safe and inclusive environments where men and women can participate equally.
4. To increase awareness and understanding of violence against women across workplace settings and the broader community
5. Document and disseminate the lessons and challenges of the primary prevention activities.



How do we determine the region's progress towards achieving these objectives?

Through exploring the following evaluation questions:

Process questions:

- a. In what ways are the project objectives being implemented across the region?
- b. What activities and strategies are being used to achieve the objectives, and what challenges, adjustments and changes occur as implementation of the regional plan progresses?

Impact questions:

- a. In what ways are project partners engaged with implementation of the regional plan?
- b. How do project partners understand 'preventing violence against women before it occurs' strategies, including gender equity, and in what ways and to what extent are these being embedded as core business in policies, programs and projects?
- c. How can protective factors best be understood among participants (employees) in partners programs which are involved in the regional plan, and to what extent can these be observed or demonstrated?
- d. What proxy indicators are identified?
- e. What products and resources are developed through implementation of the regional plan, and to what extent are they taken up and seen as useful and/or effective by those who use them?

Outcome questions:

- a. To what extent have preventing violence against women before it occurs and gender equity strategies been tested across the region as a result of the implementation of the regional plan and how can this be best understood.
- b. In what ways do these strategies impact on the workplaces and the individuals who work in them?



How do we answer the evaluation questions?

Through various regional data collection methods, including:

- The United Gender Equity Staff Attitudes Survey – gathering regional level information
- Evaluation workshops with the regional implementation committee (PVT IC)
- Interviews with key informants involved in implementation of the regional plan